Associate professor, position 48 – Department of Social Sciences

University	„MIHAI VITEAZUL" NATIONAL INTELLIGENCE ACADEMY, BUCHAREST
Faculty	Faculty of Intelligence
Department	Social Sciences
Position	48
Academic title	Associate Professor
Academic disciplines	Decision and Big Data in intelligence, The Methodology of Scientific Research, Management and Decision-Making in Political and Military Conflicts, Self-management
Scientific area	Intelligence and National Security

Activities required by the position	A teaching position with the status of military personnel or with the status of a civilian employee, depending on the candidates' option at the time of registration.
	The assignment of the teaching position will go through the following stages:
	• for associate professor (military) - according to the provisions of Law no. 80/1995 and of the normative acts applicable to military higher education institutions, provided that the selection stages have been completed, as stated in art. 59 of The competition methodology for filling vacant teaching and research positions at "Mihai Viteazul" National Intelligence Academy;
	• for associate professor (civilian) - according to the provisions of Law no. 53/2003 - Labor Code, as amended and supplemented, Law no. 199/2023, to the normative acts applicable to military educational institutions, provided that the selection stages have been completed, as stated in art. 59 of The competition methodology for filling vacant teaching and research positions at "Mihai Viteazul" National Intelligence Academy.
	  The general and specific conditions of registration for the competition for the position of associate professor (military/civilian) are provided in The competition methodology for filling vacant teaching and research positions at "Mihai Viteazul" National Intelligence Academy.
	   Specific activities
	- Managing the teaching load in accordance with article 211 from Law no. 199/2023 as mended and supplemented.
	- The weekly minimal teaching load - 10 conventional hours, of which at least 4 are dedicated to teaching activities.
	- Research load (in support of intelligence education) as the case may be, according to the provisions of article 211, Law no. 199/2023.
	- Research and teaching load – 40 hours/week.
	Filling this position requires advanced specialized knowledge, professional competences and abilities pertaining to the aforementioned vacant academic disciplines and meeting the criteria stated in article 15 A, paragraph 4 of The competition methodology for filling vacant teaching and research positions at "Mihai Viteazul" National Intelligence Academy.
	The holder is subordinate to the dean and the vice-dean of the Faculty and reports directly to the head of the Department.

Activities	Duties/activities related to the position put up for competition: - Designing the syllabus for the disciplines he/she is in charge of; - Conducting teaching activities for the disciplines he /she is in charge of, which are included in the Curricula; - Conducting applied research activities in accordance with the topics of interest of the Department of Social Sciences, or as applicable, within fundamental research project teams, to complete the teaching load; - Participating with papers and reports at scientific communication sessions, colloquiums, round tables, at national and international conferences; - Participating in the planning and management activities conducted within the Department of Social Sciences or the Faculty; - Participating in the designing of materials required for the course activities and of the documentary basis for the seminar / laboratory activities; - Participating in the guidance and control of teaching and coordination of the elaboration, by students, of homework, research and scientific activities part of the ongoing assessment of the discipline she /she is in charge of; - Applying and respecting the legal provisions on working with classified documents.
Minimum salary	For military status – 5888 RON (net); food and equipment allowance according to the national legislation. For civilian status- 5170 RON (net) food allowance according to the national legislation
Exam date	
Announcement publication date in Monitorul Oficial	15.05.2024
Registration period	Start date 15.05.2024 End date 24.06.2024
Date of the lecture	16.07.2024
Time of the lecture	09.00
Place for the lecture	Academia Naţională de Informaţii "Mihai Viteazul"
Examination	Start date 16.07.2024 End date 16.07.2024
Results	Start date 16.07.2024 End date 16.07.2024
Results appeal period	Submission Start date 17.07.2024 End date 19.07.2024 Analysis Start date 22.07.2024 End date 23.07.2024
Topics of the job application exam	The practical exam for filling the vacant position of associate professor consists of a lecture delivered in front of the students or the exam committee. The actual topic of the lecture will be chosen by the exam committee and communicated to candidates 48 hours before the delivery date by publishing it on the webpage www.animv.ro **Topics:** 1. Evolution of the decision-making process in intelligence organizations through the ecosystem of Big Data and AI. The impact of Big Data and AI technologies on the intelligence cycle. 2. The Research Project in National Security Organizations 3. The role of leaders in National Security Organizations. Scenarios – a working tool of the strategic leader in the decision-making process 4. Self-management abilities – team work and team management in national security organizations **Bibliography:**

	*** Legea nr. 51/1991 privind securitatea naţională a României, publicată în M.Of. nr. 163/1991, cu modificările şi completările ulterioare; *** Legea nr. 14 din 24 februarie 1992, privind organizarea şi funcţionarea Serviciului Român de Informaţii, publicată în M.Of. nr. 33/1992, cu modificările şi completările ulterioare; *** Noul concept strategic al Alianței Nord-Atlantice (NATO 2022 Strategic Concept), Madrid, www.nato.int, 2022; - Blanchard, Ken, Whale Done!. The Power of Positive Relationships, Paperback, Editura Free Press, 2002; - Blanchard, Ken, Fowler, Susan, Hawkins, Lawrence, Self Leadership and the One Minute Manager, Editura Harper Collins Publishers, 2017; - Chelcea, Septimiu, Metodologia cercetării sociologice, Editura Economică, București, 2004; - Cristiano, Fabio, Broeders, Dennis , Delerue, François , Frédérick Douzet, Aude, Géry, Artificial Intelligence and International Conflict in Cyberspace, Routledge, London, 2023; - Drucker, Peter Ferdinand, Managing in the Next Society, Truman Talley Books/St. Martin's Press, New York, 2002; - Drucker, Peter Ferdinand, Management Challenges for 21st Century, Taylor & Francis Ltd, 2007; - Drucker, Peter Ferdinand, Managing Oneself, Harvard Business School Publishing, Boston, 1999; - Freedman, Lawrence, Strategy: A History, Oxford University Press, 2013; - Freedman, Lawrence, The Future of War: A History, PublicAffairs, 2017; - Goleman, Daniel, Boyatzis, Richard, McKee, Annie, Inteligența emoțională în Leadership, Editura Curtea Veche Publishing, 2019; - Heuer, Richard, Phearson, Randolph, Structured Analytic Techniques for Intelligence Analysis, SAGE Publications Inc, 2020; - Holliday, Micki, Coaching Mentoring And Managing Breakthrough Strategies To Solve Performance Problems And Build, Career Press, 2001; - Maior, George Cristian, Un război al minții. Intelligence, servicii de informații și cunoaștere strategică în secolul XXI, Rao, București, 2010; - NIST Big Data interoperability Framework, disponibil la https://www.nist.gov/itl/big-data-nist/documents; - Ryzko, Dominik, Modern Big Data Architectures: A Multi-Agent Systems Perspective - Wiley, 2020; - Soare, Simona, Algorithmic power? The role of artificial intelligence in European strategic autonomy, Routledge, 2023; - Treverton, Gregory, Reshaping National Intelligence for an Age of Information, UK, Cambridge University Press, 2004; - Savu, Gheorghe, Spionajul militar modern. Rolul liderilor în conducerea și dezvoltarea informațiilor militare strategice, Editura RAO, 2017; - Sinek, Simon, Liderii mănâncă ultimii. De ce unele echipe lucrează bine împreună, iar altele nu, Editura Publica, Ediția a II-a, 2017.
Exam procedure	The contest committee evaluates the candidate from the perspective of the following aspects: a) the relevance and impact of the candidate's scientific results; b) the candidate's ability to guide students or young researchers; c) the didactic skills of the candidate related to the position; d) the candidate's ability to transfer his/her knowledge and results or to disseminate his/her own scientific results; e) the ability to work in a team and the efficiency of scientific collaborations, depending on the candidate's field; f) the ability to coordinate research projects; g) previous experiences of the candidate in higher education institutions. The test involves the delivery of a lecture, as the case may be, in the presence of the committee. The program related to the lecture will be published on the website www.animv.ro together with the publication of the announcement regarding the competition. The commission sets the topic for the lecture 48 hours before its presentation and it is published on www.animv.ro.
List of documents	The candidate dossier consists of the following:

a) A signed application form (*Annex 10*) which includes an affidavit pertaining to the authenticity of the information enclosed in it;

b) An academic career development plan of no more than 10 pages (which is elaborated by the candidate and which will constitute one of the main criterions for assessment and classification of candidates);

c) A signed Curriculum Vitae in both printed and electronic format, which will necessarily include:
   – Information pertaining to completed studies and degrees held;
   – Information pertaining to relevant to the vacancy work-experience;
   – Information pertaining to research projects coordinated as director and to research grants won, where applicable, indicating both the financing source, the amount financed and the main publications and/or patents that resulted.

d) A signed list of publications (*Annex 11*) in both printed and electronic format, which will necessarily include:
   – 10 publications evaluated by the candidate as the most significant in showcasing their academic prowess, which will also be included in electronic format. These publications can overlap with other categorist listed below;
   – The candidate's doctoral dissertation/dissertations;
   – Patents and other intellectual property titles (if applicable);
   – Published books and book chapters;
   – Articles and research studies published in journals proceeding recognized by the international scientific community;
   – Publications, *in extenso*, published in conference proceeding recognized by the international scientific community;

e) Academic standards compliance check sheet (template presented in *Annex 1*)

f) A one-page synopsis of the candidate's doctoral dissertation/dissertations written in both Romanian and in English (the synopsis shall not exceed one page for each language);

g) An affidavit indicating any potential incompatibilities that would arise in the event in which they would be declared successful in filling in the vacant academic position (*see Annex 12*)

h) Certified copies of the following: PhD diploma/PhD diplomas and their certificates of recognition, issued by the National Centre for Recognition and Equivalence of Diplomas (if applicable); bachelor's and master's degrees, accompanied by their respective diploma supplements, and their certificates of recognition, issued by the National Centre for Recognition and Equivalence of Diplomas (if applicable); all documents attesting previous work experience; Performance review/ score from the last workplace; candidate's affidavit which states that no disciplinary sanctions were imposed against him/her.

i) A copy of the candidate's ID;

j) Copies of all documents regarding a change of name (if applicable);

k) No more than 10 publications, patents or other scientific works that the candidate evaluates as most relevant to highlight their academic achievements, in electronic format;

l) Medical certificate, according to the common order of the Ministry of Health and Education;

m) Medical clearance, according to the common order of the Ministry of Health and Education;

n) The names and contact details of at least 3 recognized scholars (working in the same thematic field), from institutions other than "Mihai Viteazul" National Intelligence Academy, who have agreed to write recommendation letters that attest the candidate's academic prowess, and the respective letters.

o) To support the elements enlisted by candidates in the *Standards Compliance Sheet*, a copy of the cover and table of contents highlighting their contribution for each book/publication/CD which clearly indicates the ISSN or ISBN of each publication will be added to the *dossier.*

The application file will be submitted to "Mihai Viteazul" National Intelligence Academy in Bucharest, Șos. Odăi, no. 20, sector 1, Monday to Friday, 8 a.m - 2 p.m. The candidates will submit a plastic folder with rail, filled according to the model: On he first page of the file there will be written (in accordance with the model): "Mihai Viteazul" National Intelligence Academy, Bucharest, Faculty of Intelligence, Department of Social

	Sciences, Associate Professor, position 48, Disciplines: Decision and Big Data in intelligence,mThe Methodology of Scientific Research, Management and Decision-Making in Political and Military Conflicts, Self-management Application file: Candidate….(Surname and name – scientific title, if applicable)
Address for the job applications	"Mihai Viteazul" National Intelligence Academy, Bucharest, Şos. Odăi, no. 20, sector 1
The Examination committee	**President:** Conf. univ. dr. Bogdan TEODOR, Academia Naţională de Informaţii „Mihai Viteazul", Bucureşti. **Members:** Prof. univ. dr. Doinița ȘENDRE, Universitatea Română-AmericanăBucurești; Prof. univ. dr. Cosmin DOBRIN, Academia de Studii Economice din București; Conf. univ. dr. Anca-Gabriela PETRESCU, Universitatea Valahia din Târgoviște; Conf. univ. dr. Marius-Sorin TUDOR, Universitatea din Craiova. **Substitute members:** Conf. univ. dr. Răzvan GRIGORAȘ, Academia Naţională de Informaţii „Mihai Viteazul", Bucureşti.
The Appeal committee	**President:** Prof. univ. dr. Ioan DEAC, Academia Naţională de Informaţii „Mihai Viteazul", Bucureşti. **Members:** CS II dr. Cristina IVAN, Academia Naţională de Informaţii „Mihai Viteazul", Bucureşti; Prof. univ. dr. Adrian LESENCIUC, Academia Forţelor Aeriene „Henri Coandă", Brașov. **Substitute members:** Prof. univ. dr. Irena CHIRU, Academia Naţională de Informaţii „Mihai Viteazul", Bucureşti.